## **Animals on Campus Policy**

(adopted 5/18/2020) (revised 4/10/24)

This Policy applies to all students, employees, visitors, and Board of Trustees excluding the residence halls. The residence halls have a separate animal policy, see the residence hall handbook for further information on that policy

Neosho County Community College has the responsibility to provide a safe and healthy learning environment.

A "service animal" is one that is individually trained to do work or perform tasks for the benefit of an individual with a disability, and the work or tasks performed by the animal are directly related to the individual's disability. This definition encompasses all "service animals" as defined by the applicable regulations to the Americans with Disabilities Act and section 504, and encompasses all "assistance dogs" as defined by applicable Kansas statutes.

- 1. All domestic animals on College property, including open space, athletic fields, and playing fields must be leashed and under personal control of the owner at all times. Animals are not to be tied to or secured to trees, posts, shrubs and/or left unattended. Each owner is responsible for his/her animal, including clean-up and proper disposal of all animal waste.
- 2. To protect public health and safety, animals are not permitted in College buildings, subject to the following exceptions:
  - A. A service animal assisting an individual with a disability;
    - The service animal must be under the control of its handler. Where it is not readily
      apparent that an animal is a service animal, an ADA coordinator may ask if the animal is
      required because of a disability and what work or task the animal has been trained to
      perform,
    - ii. NCCC may exclude a service animal if the animal is not housebroken; would pose a direct threat to the health, safety or property of others that cannot be reduced or eliminated by a reasonable accommodation; is out of control and the individual does not take effective action to control it; would fundamentally alter the nature of a program or activity; or is not being cared for the by the individual,
    - iii. NCCC is not responsible for the care or supervision of service animals. Individuals handling a service animal are responsible for the control of their animals at all times and for ensuring the immediate clean-up and proper disposal of all animal waste. Individuals must comply with all applicable laws and regulations, including vaccinations, licensure, animal health and leash laws,
    - iv. Although NCCC will not charge individuals handling a service animal a service animal surcharge, it may impose charges for damages caused by a service animal in the same manner the College imposes charges for damages to property,
    - v. Service animals used by students must be approved by the ADA coordinator before bringing them into any college building.
  - B. Animals used as part of an academic program. The animals, where they are to be located, and their care must be approved by the Vice President for Student Learning.

- 3. All animals on an NCCC campus must have current vaccinations evidenced by a tag on the animal or a vaccination certificate in the immediate possession of the owner. Animals owned by NCCC may be excluded.
- 4. Other animals may be approved by the Vice President of Operations for special events.
- 5. City animal control will be called to remove and impound disruptive, aggressive, unattended or at-large animals. All animals are subject to the applicable <a href="Chanute">Chanute</a> and <a href="Ottawa">Ottawa</a> city codes regulating animals.