

**NEOSHO COUNTY COMMUNITY COLLEGE
MARY GRIMES SCHOOL OF NURSING**

Action Plan Procedure

All nursing program policies are written with the intent of supporting behaviors expected in the profession of nursing. When student behaviors are not consistent with the nursing program policies, a written action plan may be issued to the student outlining behaviors warranting the improvement plan, and conditions associated with not meeting the action plan requirements.

In the event an action plan is issued, the student will meet with the course coordinator and a program administrator (Assistant Director of Nursing in Chanute, Nursing Site Coordinator in Ottawa). Conditions related to the action plan will be reviewed and the action plan will be signed by all parties. A copy of the signed action plan will be issued to the student and the action plan will be saved on the nursing drive; N:\Contracts\Student Action Plans.

Once an action plan is initiated, the action plan remains on the student's file throughout the nursing program and the improved behaviors are expected to continue. It is possible for the nursing student to have more than one action plan issued in the event that behaviors are inconsistent with more than one policy. Consistent violation of nursing program policies with failure to meet the criteria outlined in the improvement plan may result in dismissal from the program.

(See professionalism policy)